



## **Welfare Plan 2011**

The Organising Committee of Wallingford Regatta believe that the welfare and wellbeing of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability have equal rights to safety and protection. All suspicions, concerns and allegations or harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer for the competition will be appointed annually and will act as the point of contact for any concerns or allegations. Their contact number will be posted in the boating area throughout the duration of the competition.

### **Regatta Welfare Officer:**

The Regatta Organising Committee has appointed **Ted Bowler** as Regatta Welfare Officer. He is a full member of the organising committee and has produced this Document.

### **Reporting Structure:**

If you have any concerns regarding welfare of children at the regatta these should, in the first instance be raised with the Welfare Officer. If the concern is considered to be a serious issue then it will be discussed with the chairman of the organising committee and chairman of the racing committee, a decision will be made by them as to the most appropriate course of action, this may include contacting the British Rowing Child Welfare Officer, or in extreme cases Thames Valley Police. If it is a minor issue then the Welfare Officer is able to take the appropriate action without consulting the other members of the Welfare Committee.

### **Conduct:**

All coaches, competitors and other participants should abide by the Rules of Racing and any by-laws for the Regatta. Attention should also be paid to the British Rowing Safeguarding and Protecting Children Policy.

### **Medical Provision:**

First Aid and general medical provisions are provided to all coaches, competitors and other participants. These facilities will be located adjacent to the registration and boating area. In case of an emergency please contact the emergency services as well as advising a regatta official of any problems.

### **Security**

All volunteers have been advised to be vigilant and report anything suspicious to the Welfare Officer.

### **Missing Participants:**

If a child is believed to be missing it should in the first instance be reported to the nearest regatta volunteer or the Welfare Officer. The Welfare Officer will advise both the chairman of the race committee and the chairman of the organising committee of the situation. The coach / team manger of the missing child will be made aware of the situation. The Welfare Officer will be

responsible for organising the search for the missing child and, if necessary, contacting Thames Valley Police.

### **Volunteer Vetting and Training:**

Any volunteer that will be responsible for looking after Children, eg. in charge of stakeboats will be CRB checked. All volunteers will be provided with a copy of this Welfare Plan and asked to read the British Rowing Safeguarding and Protecting Children Policy. If they have any queries they should contact the Welfare Officer.

### **Photography:**

All official photographers will have to register with the organising committee before attending the event. Given the nature of the event it is not possible to control all photography taking place at the event. Volunteers are advised to report any suspicious photography to the Welfare Officer who will take the appropriate action.

### **Distribution of Data:**

All competing clubs, Umpires and Race Officials will receive a copy of this Welfare Plan, the Safety Plan a set of Competitor's Instructions, in addition to these documents being available on this website.

Umpires, Launch drivers and Safety Crews will receive a race day umpire rota, which includes all Umpire mobile phone numbers, radio protocol sheet and any other relevant information prior to the event.